

North Davis Preparatory Academy  
Board of Directors Meeting  
August 2, 2006  
Approved October 4, 2006

*North Davis Preparatory Academy students develop a love of learning, experience high academic achievement, and enjoy high bi-literate proficiency.*

In attendance: Monte Poll, Oscar Aguayo, Kim Valeika, Mornie Sims, Trent Brown.  
Others: Debby Gomberg, Jed Stevenson, Emily Coon

## MINUTES

---

8:40 pm - Call to Order and Introduction of all in attendance at the board table.

- Introductory items are skipped.
- **Motion to approve consent items (July's minutes and 7 new hires) by Kim Valeika as stated on the agenda. Oscar Aguayo seconds the motion. Motion passes and is approved unanimously in the affirmative.**
- **Mornie motioned to table the approval of the employee handbook changes until the board members are able to review the changes made. Roll call vote via e-mail will be conducted prior to Friday, August 11<sup>th</sup>, 2006. Kim Valeika seconded the motion, motion passed unanimously.**
- Debby Gomberg recommended that \$40,000 of a surplus go into teacher salaries to match the Davis County School District increase. Debby also recommends \$11,000 from the surplus go into Professional Development funds to give teachers a stipend for an additional week of training. **Mornie motioned to approve Debby's recommendation. Trent seconded the motion. Motion passed unanimously.**
- **Trent made a motion to approve the budget adjustment to pay off the computer loan (approximately \$27,300) with Barnes Bank, using the budget surplus. Oscar seconded the motion. Motion passed unanimously.**
- The new website looks wonderful, Academica and their partners have done a very good job working on this.
- Two items will be changed on Debby's contract. Item one – Cash out for time off will be changed to the going daily rate for either the administrator or the teacher, whoever the contract applies to.
  1. **For the administrator – the administrator will have 20 business days of vacation to be taken during the summer, no more than 5 consecutive days to be taken during the school year without approval from the board.**
  2. **Principal and/or teachers may carry over an aggregate of 5 days of unused PTO each year and may cash out the remainder at the daily rate commensurate with teacher and/or administrator's annual salary. Kim Valeika motioned to accept the change. Trent Brown seconded the motion. Motion passed unanimously.**

8:50 pm - Motion to adjourn by Kim Valeika. Oscar seconded the motion. Motion passed unanimously.