

SCHOOL IMPROVEMENT GOALS

5 YR Plan

NDPA will implement an annual, systemic, and systematic continuous improvement plan that supports student learning, teacher growth, and operational sustainability.

HOW

- ✓ Year 1: Admin will analyze the results of accreditation and/or complete the yearly Systems Quality Factors Diagnostic during the summer.
- ✓ Year 1: Admin will design a school improvement plan, including yearly goals and publish year one.

EVIDENCE

Admin will share the school improvement plan with all stakeholders.

- ★ Scheduled: Monthly SCIP Minute in Que Pasa and 1 WAAG per month.
- ★ Set goals for 2023/24 School Year

NDPA will formalize and document what we do and how we do it to ensure long term sustainability.

HOW

Year 1: All NDPA employees will document what they do and how they do it to ensure sustainability from one year to the next.

- ✓ Teachers and most staff completed goal sheets including what's working and possible areas of improvement. Each met with his/her direct supervisor to review goals.
- ✓ OPS Team created a list of responsibilities and tasks.
- ✓ Admin created a list of responsibilities and tasks.

Year 1 & 2: NDPA will begin monthly analysis of its organization parts, including the accreditation standards and objectives, and program/department goals adjusting where needed to maintain student achievement/learning as the overall target.

- ✓ 3 year review schedule created for all departments and organizations.

Year 3-5: Use data from year 1-2 to make changes as needed for long term sustainability.

EVIDENCE

All roles, tasks, and responsibilities will be documented. All employees will set goals that will be reviewed with their immediate supervisor for continuous improvement.

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NDPA will implement a cohesive curriculum selection and review process for all academic areas including a rubric to measure alignment to standards and best practices.

HOW

- ✓ Year 1: Document what curriculum is being used, review outside curriculum if needed.
- Year 2: Implement a Scope and Sequence and/or curriculum that all teachers will follow.
- Year 3-5: Begin a curriculum review process where all curricula are reviewed at least every 5 years.

EVIDENCE

A review committee will be created and curriculum review will be ingrained in the system.

- ✓ Review committee created in 2023
- ✓ Review schedule created in 2023
- ✓ PD scheduled for new Math curriculum.